

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

10-RC-322243

Date Filed

07/24/2023

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Georgia Windstream, LLC	2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): See attached
3a. Employer Representative - Name and Title: Matthew Harbin, Supervisor	3b. Address (if same as 2b - state same): 615 S Thornton Avenue Dalton, GA 30720

3c. Tel. No. 762/219-1883	3d. Cell No.	3e. Fax No.	3f. E-Mail Address matthew.harbin@windstream.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Telecommunications Provider		4b. Principal Product or Service Telecommunications Services	5a. City and State where unit is located: See attached
5b. Description of Unit Involved: Included: See attached Excluded:			6a. Number of Employees in Unit: 46 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) by this petition and Employer declined recognition on or about (Date) (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state) None	8b. Address:
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8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No ☒ If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

None			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: ☐ Manual ☒ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): See attached	11c. Election Time(s):	11d. Election Location(s):
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12a. Full Name of Petitioner (including local name and number): Communications Workers of America	12b. Address (street and number, city, State and ZIP code): 4100 Perimeter Park S, Atlanta, GA 30341
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):

Communications Workers of America, AFL-CIO, CLC

12d. Tel. No. 404/296-5553	12e. Cell No.	12f. Fax No.	12g. E-Mail Address
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title: Robert M. Weaver, CWA District 3 Counsel	13b. Address (street and number, city, State and ZIP code): 4100 Perimeter Park S, Atlanta, GA 30341
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13c. Tel. No. 404/296-5553 ext. 230	13d. Cell No.	13e. Fax No.	13f. E-Mail Address rweaver@cwa-union.org
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Robert M. Weaver	Signature 	Title CWA District 3 Counsel	Date July 21, 2023
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ATTACHMENT TO PETITION

2b. Addresses of Establishments Involved

502 Church Street
LaFayette, GA 30728

66 W Washington Street
Summerville, GA 30747

615 S Thornton Avenue
Dalton, GA 30720

220 N 2nd Avenue
Chatsworth, GA 30705

5a. City and State Where Unit is Located

LaFayette, Summerville, Dalton and Chatsworth, Georgia

5b. Description of Unit Involved

Included:

All local field operations employees in the Customer Service Tech 1, Customer Service Tech 2, Customer Service Tech 1-Cable, Customer Service Tech 2-Cable, Business Service Tech 1, Business Service Tech 2, Buried Drop Tech, Network Tech 1, Network Tech 2, and Senior Network Tech job titles

Excluded:

All other employees employed in the State of Georgia, professional employees, managers, guards, supervisors and all others excluded by the Act

11b. Election Dates

Ballot mailing date August 4, 2023; receipt of ballots and count September 1, 2023